



Sifting Through the Essentials of Gifted Education for Talent Cultivation: Separating the Wheat from the Chaff

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Director, National Center for Research on Gifted Education

UConn | UNIVERSITY OF
CONNECTICUT

RENZULLI CENTER FOR CREATIVITY, GIFTED
EDUCATION, AND TALENT DEVELOPMENT

EACH
OF
US
HAS

3



OBLIGATIONS

A group of young children are playing cellos in a music room. In the center, a boy with short brown hair and blue eyes, wearing a white shirt, is focused on his instrument. To his left, a girl with long brown hair is also playing. Behind them, another boy with glasses and a yellow tie is visible. To the right, a girl with a red bow in her hair is partially seen. The cellos are large, wooden instruments with a reddish-brown finish. The background shows a wooden wall and a black piano.

**Develop
the
talents
you were
given.**

A photograph of two children, a boy and a girl, sitting at a desk and studying together. The boy, on the left, is wearing a dark blue t-shirt with a graphic that says 'SINCE 1939' and has silhouettes of people playing sports. He is holding a pen and looking down at an open book. The girl, on the right, is wearing a brown top with pink sleeves and has her hand on the book, looking at it intently. The background shows a wooden desk and a blue bag with a colorful toy on it.

**Pass on
what
you have
learned.**



**Leave the
world
better
than you
found it.**

- 1. Three essential types of services needed in gifted education**
- 2. Important of understanding students' attitudes toward achievement**
- 3. Guiding principles for talent development**



Talent Development is a Two Step Process—

1. We must provide opportunities for talent to surface
2. Then we must provide services that develop students' talents

Talent Scout

SEARCHING FOR POINTS OF PROMISE



We do this by providing opportunities and

Recognizing

Students'

Strengths

and **Interests**

Identify students as gifted

Develop students' gifts

It is the servicing of the gifts and talents that makes the difference in children's lives in the benefits it brings to them and to society.

3

**services
necessary for
developing
students'
gifts**



Three Gifted Education Services

Access to
Advanced
Content

Increased
Depth and
Complexity in
instruction

Authentic
Learning
Opportunities
for Students
Based on
Student
Interest

Addressing Challenges in Gifted Education with Three Legs of Gifted Education Services

Access to
Advanced
Content





Gifted Children's

Bill of Rights



You have a right . . .

... to know about your giftedness.

... to learn something new every day.

... to learn something new every day.



talent.

... to have multiple peer groups and a variety of friends.

... to choose which of your talent areas you wish to pursue.

... not to be gifted at everything.

—Del Siegle
2007–2009 NAGC President

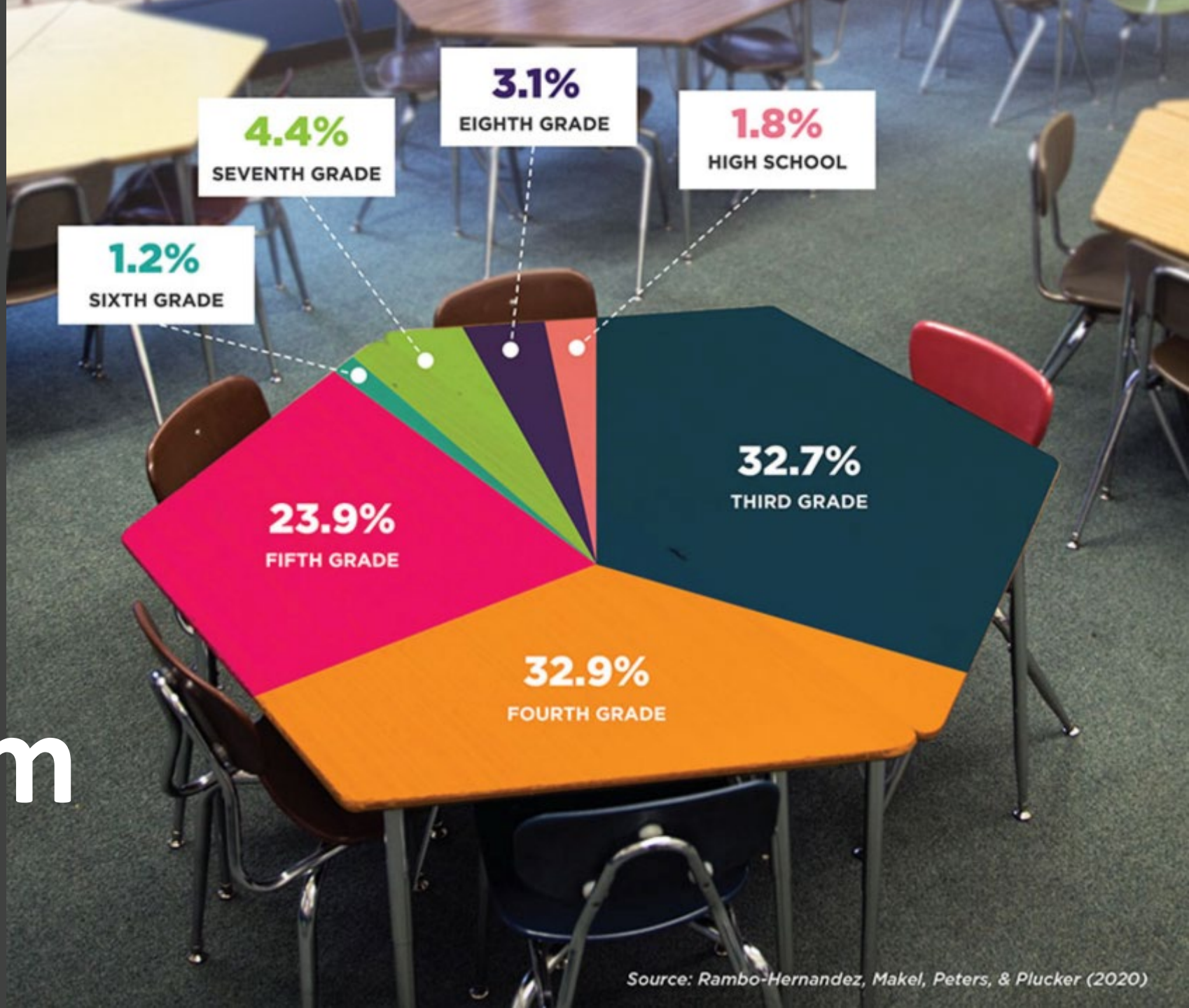


Provided as a service of
the National Association for Gifted Children & Prufrock Press Inc.
Copies are available online at <http://www.nagc.org>



**Classrooms are very diverse
places, and every school has
kids who are a year or more
above grade level**

Typical Fifth- Grade Classroom



Source: Rambo-Hernandez, Makel, Peters, & Plucker (2020)

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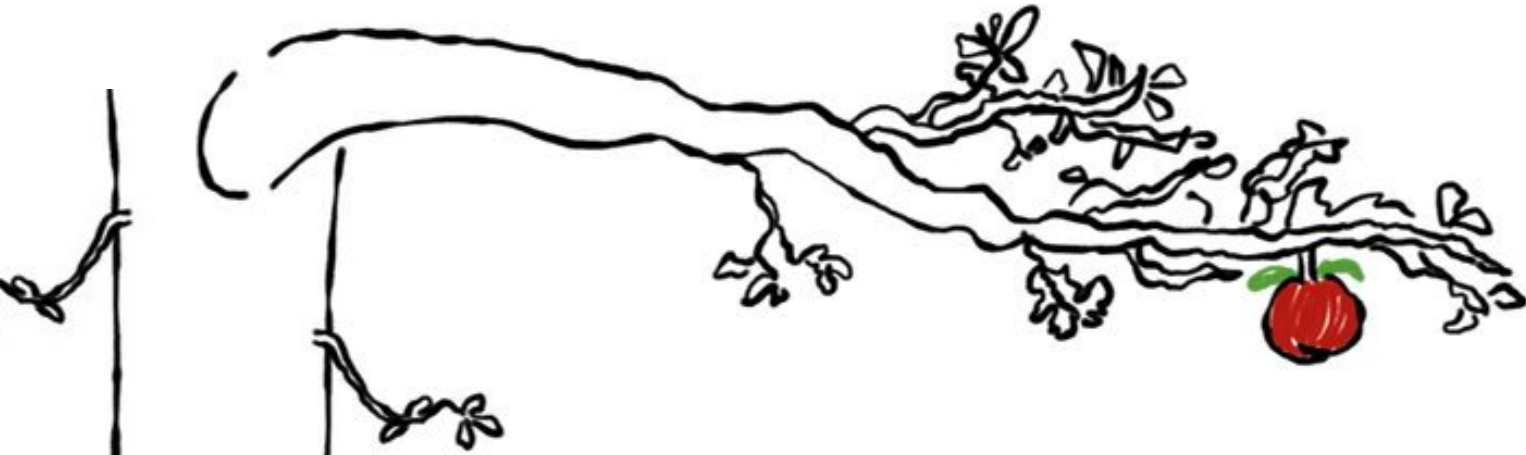
**Options to
ensure
access to
advanced
content**

Curriculum
Compacting

Subject-Specific
Acceleration

Whole-Grade
Acceleration

What is the most underused strategy in gifted education?

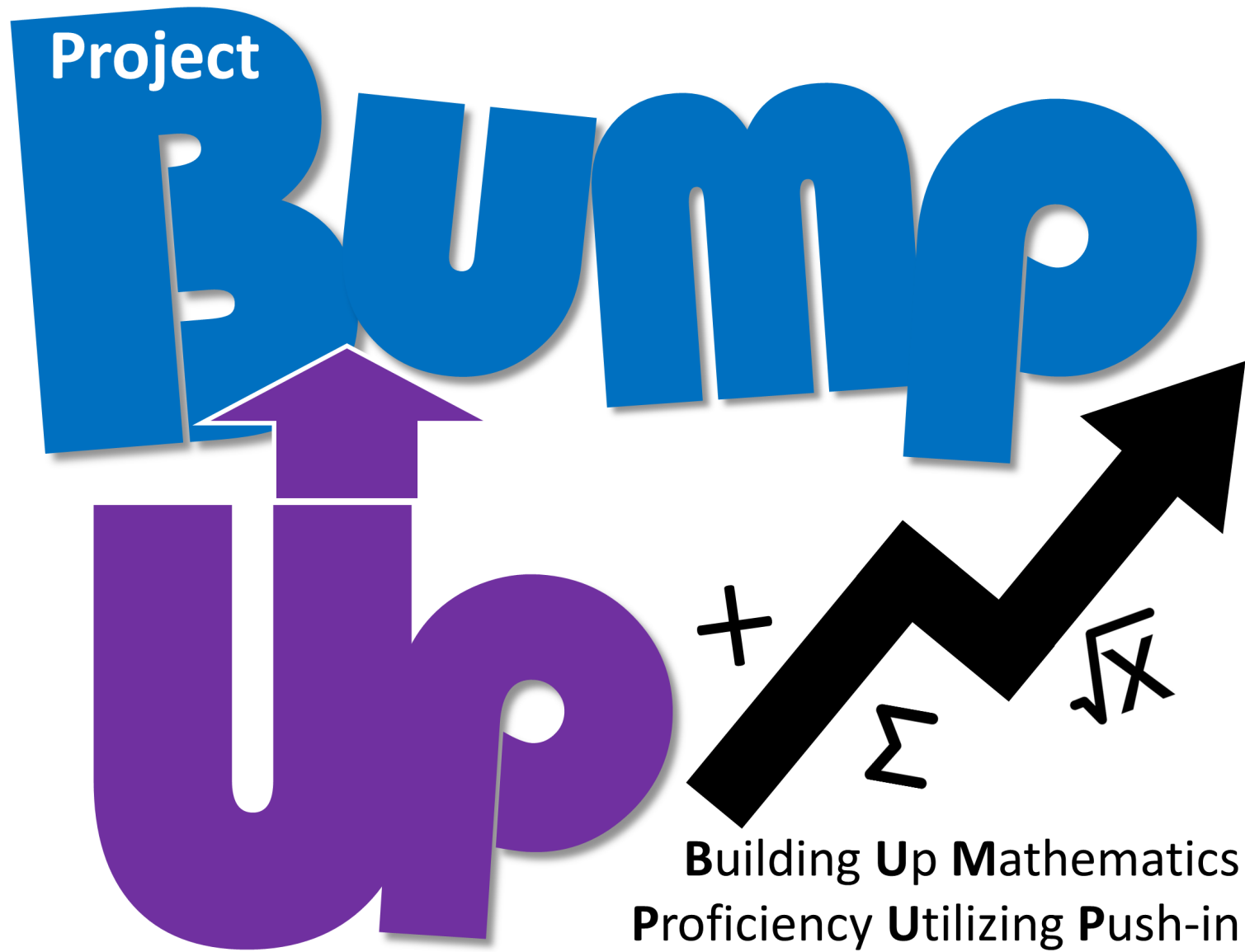


Curriculum Compacting

Name it. Prove it. Change it.

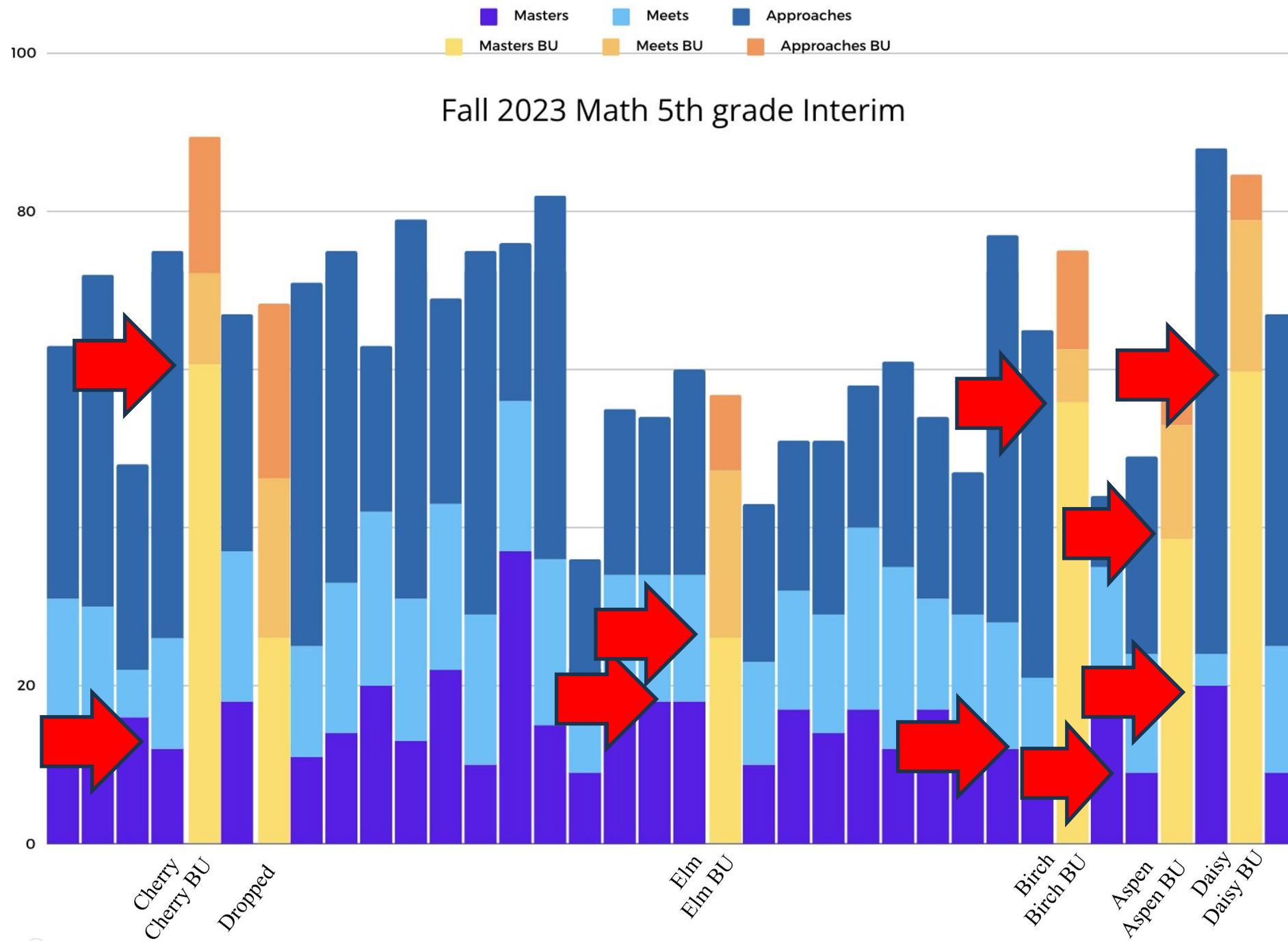
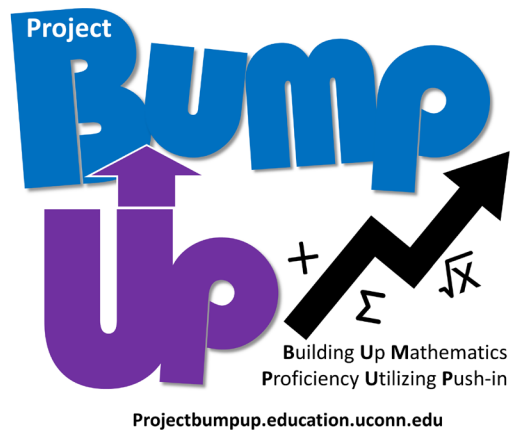
pre-assessment

Whiz
©LIVVANTGEEK



Building Up Mathematics
Proficiency Utilizing Push-in

Projectbumpup.education.uconn.edu



FUNDED BY JACOB K. JAVITS GIFTED AND TALENTED STUDENTS EDUCATION PROGRAM, U.S. DEPARTMENT OF
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**Building Up Mathematical Proficiency Utilizing Push In:
Collaboration**

Renzulli Center








Building Up Mathematical Proficiency
Utilizing Push In:
Collaboration




 09:12      

**Building Up Mathematics Proficiency Utilizing Push In:
Collaboration in Action**

Renzulli Center








Building Up Mathematical Proficiency
Utilizing Push In:
Collaboration in Action




 12:21      

**Building Up Mathematical Proficiency Utilizing Push In: Co-
Teaching**

Renzulli Center








Building Up Mathematical Proficiency
Utilizing Push In:
Co-Teaching

 10:11      

**Building Up Mathematical Proficiency Utilizing Push In:
Differentiation**

Renzulli Center

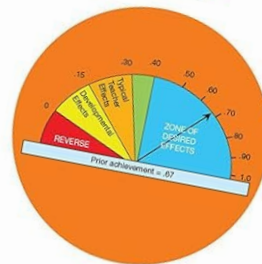
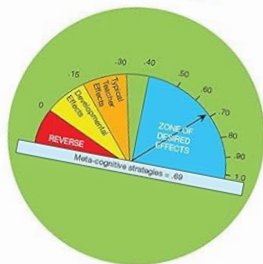
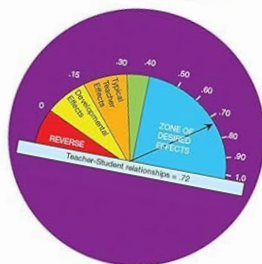
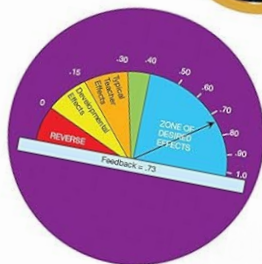
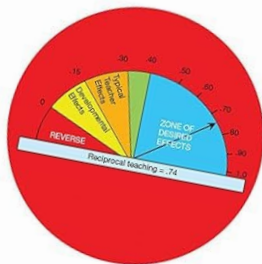
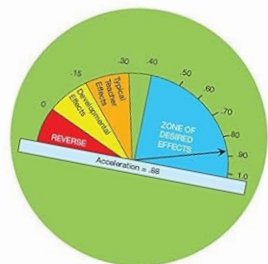
Building Up Mathematical Proficiency
Utilizing Push In:
Differentiation

 10:53      

VISIBLE LEARNING

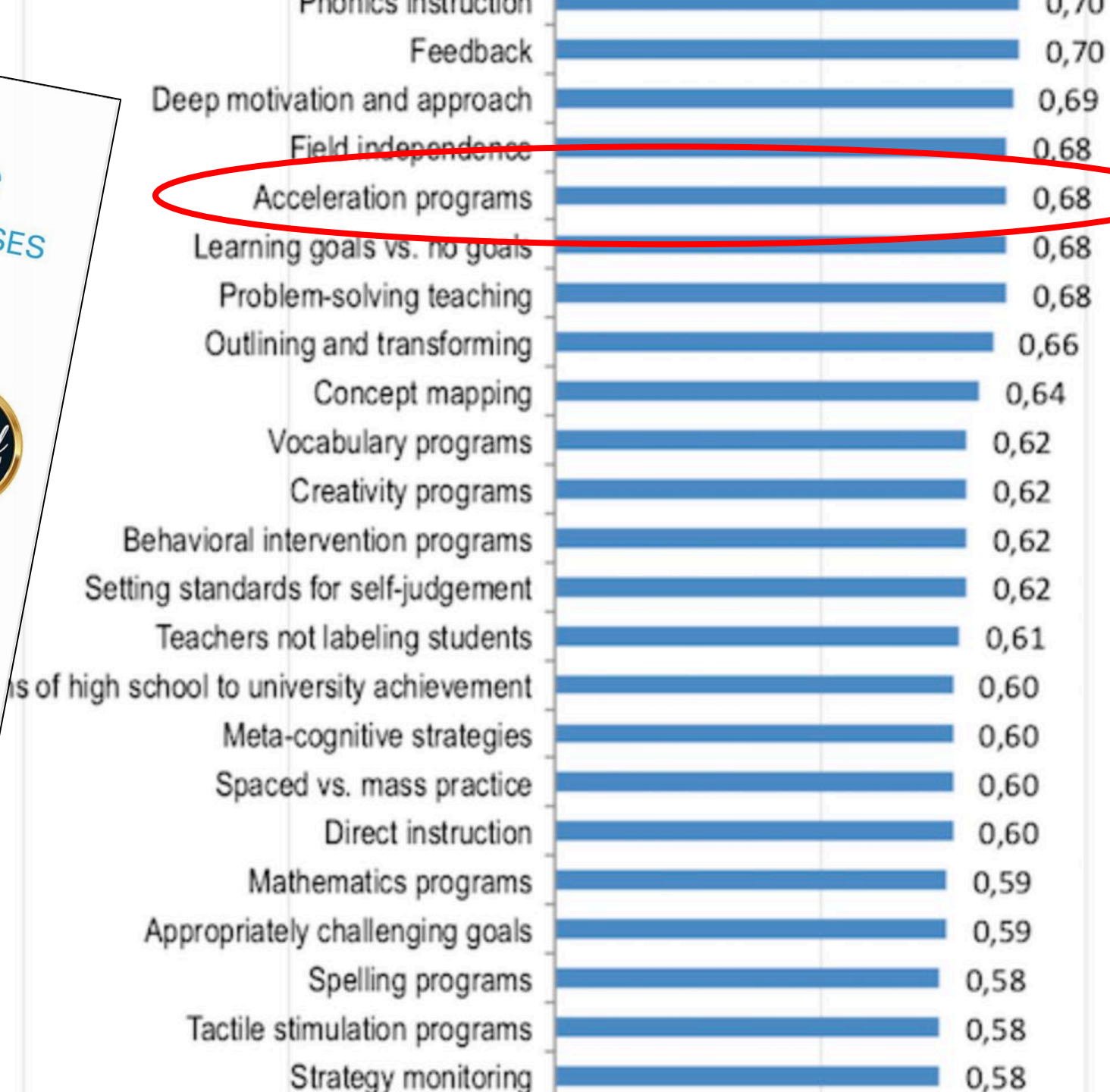
A SYNTHESIS OF OVER 800 META-ANALYSES
RELATING TO ACHIEVEMENT

"Reveals teaching's Holy Grail"
The Times Educational Supplement



JOHN HATTIE

ROUTLEDGE



What One Hundred Years of Research Says About the Effects of Ability Grouping and Acceleration on K–12 Students' Academic Achievement: Findings of Two Second-Order Meta-Analyses

Saiying Steenbergen-Hu
Northwestern University

Matthew C. Makel
Duke University

Paula Olszewski-Kubilius
Northwestern University

“Three acceleration meta-analyses showed that accelerated students significantly outperformed their nonaccelerated same-age peers ($g=0.70$) but did not differ significantly from nonaccelerated older peers ($g=0.09$).”

KEYWORDS:

significant impact on student achievement, acceleration, outcomes across specific groups of students, peers ($g = 0.70$) but did not differ significantly from nonaccelerated older peers ($g = 0.09$). The

Subject-Specific Acceleration

Universally screen students to determine who has

- local reading achievement scores in the top 10%
- local math achievement scores in the top 10%

Whole-Grade Acceleration

Universally screen students to determine who has

- cognitive scores above 120 and
- above average reading and math achievement scores two grade levels ahead

Grade skipping works!

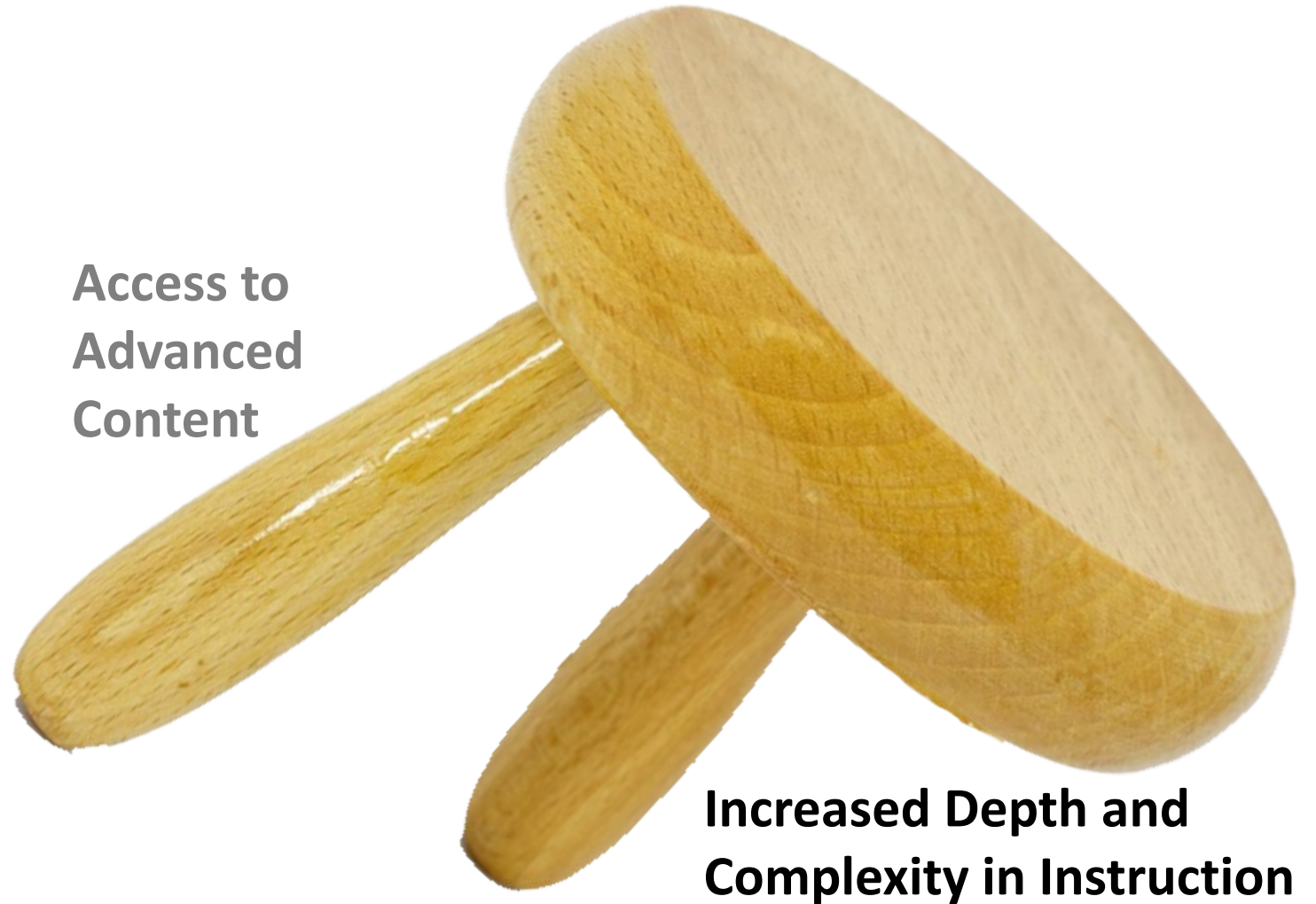
Not only was academic achievement more positive for the grade skipped learners, but also their social adjustment and academic self-esteem were more positive.

Karen B. Rogers
University of St Thomas (Minnesota)

Acceleration isn't about doing things faster...
...it is about matching instruction to students' learning needs



Addressing Challenges in Gifted Education with Three Legs of Gifted Education Services



Access to
Advanced
Content

Increased Depth and
Complexity in Instruction

Academic Challenge

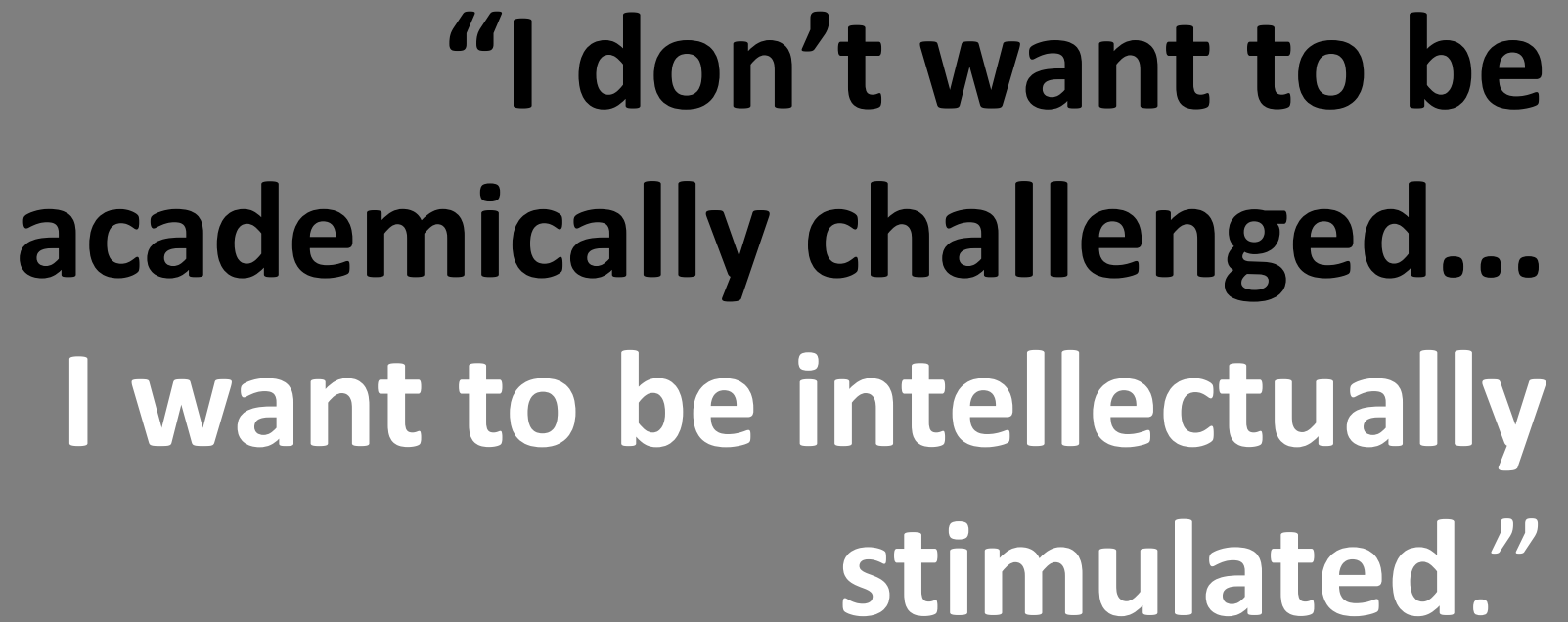


Academic Challenge



**“I don’t want to be
academically challenged...”**

Academic Challenge



**“I don’t want to be
academically challenged...
I want to be intellectually
stimulated.”**

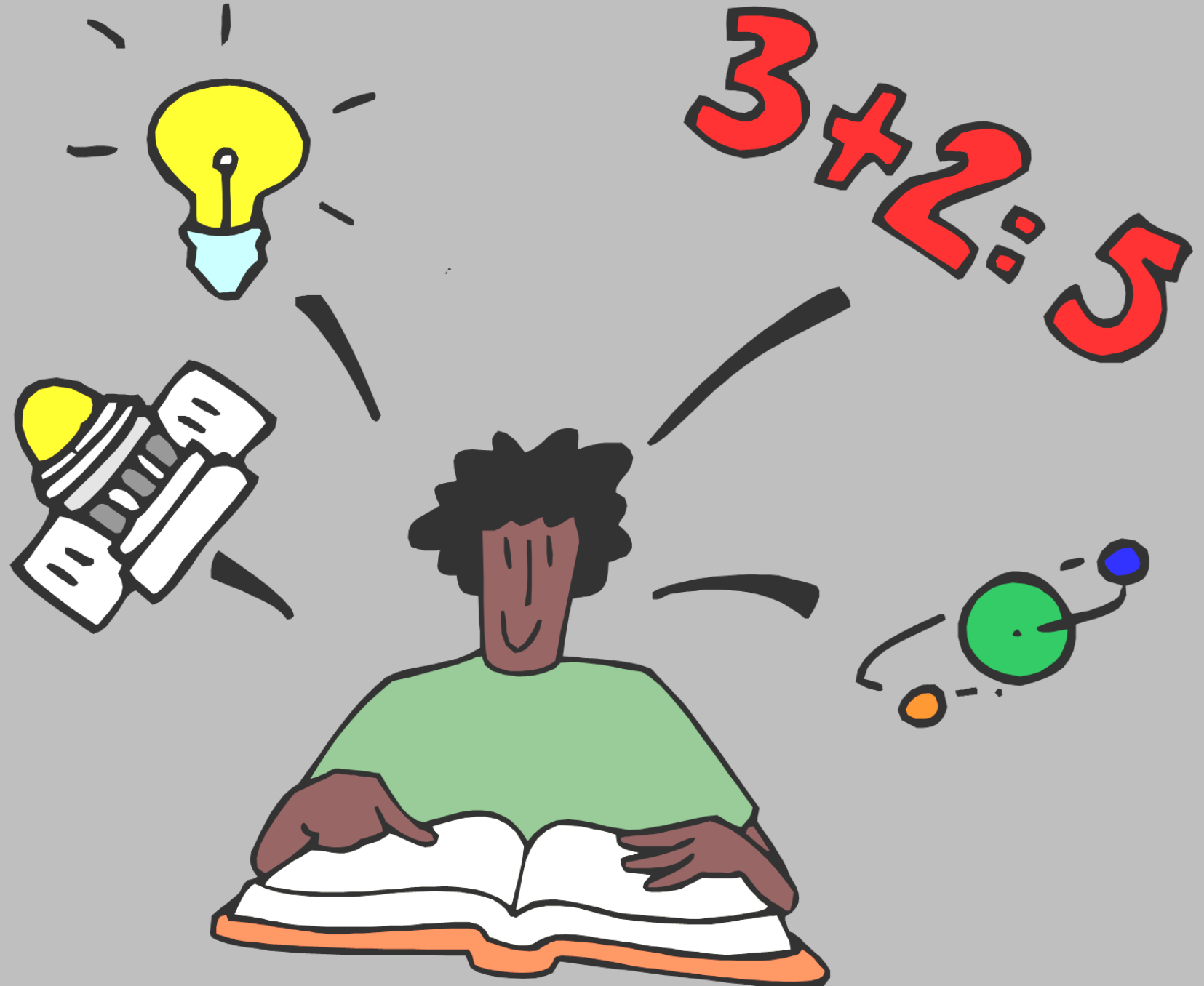
Academic Challenge

quest for mastery

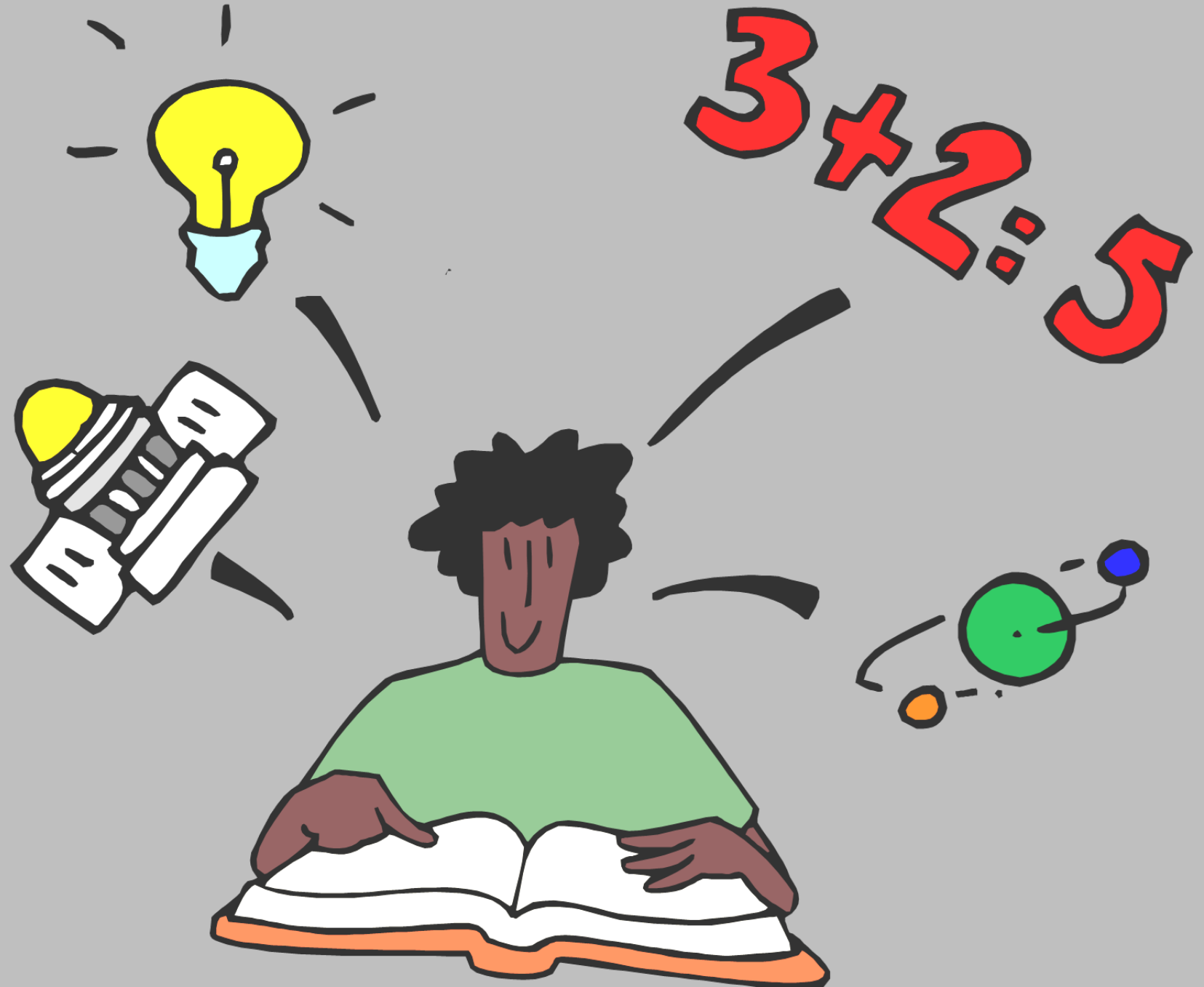
Intellectual Stimulation

search for meaning

**What is the
relationship
between
academic
challenge and
intellectual
stimulation?**



Because content is academically challenging does not guarantee that students will find it intellectually stimulating.



Because content is academically challenging does not guarantee that students will find it intellectually stimulating.

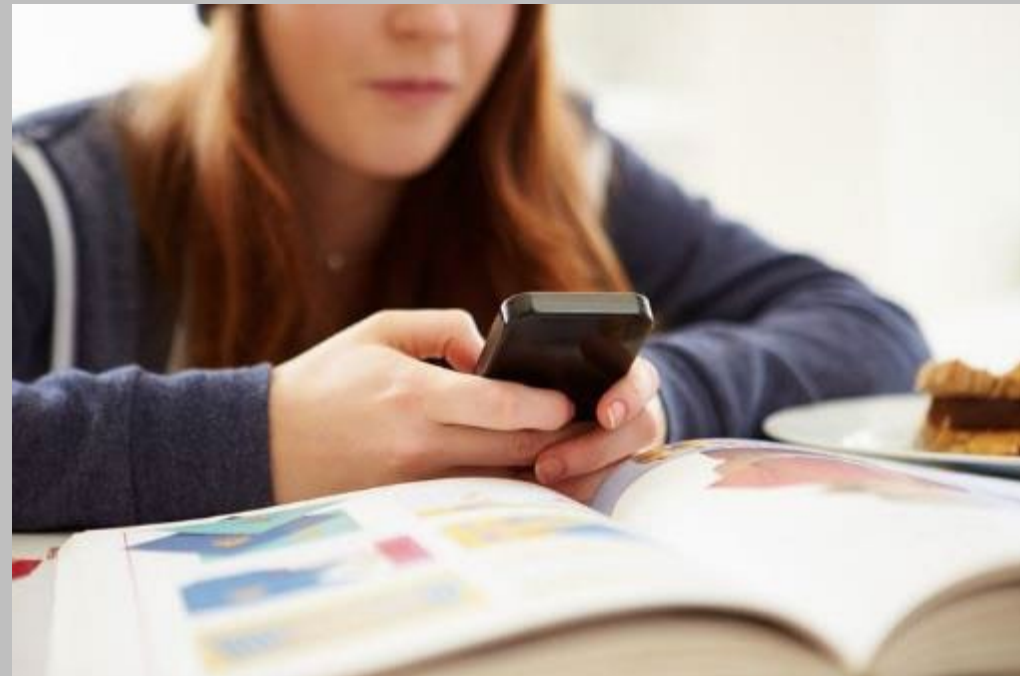
Too little academic challenge, too little intellectual stimulation produces **bored** students.



Because content is academically challenging does not guarantee that students will find it intellectually stimulating.

Too little academic challenge, too little intellectual stimulation produces **bored** students.

Too much academic challenge, too little intellectual stimulation produces “**turned off**” students.



Mihaly Csikszentmihalyi coined the term “flow”

Because content is academically challenging does not guarantee that students will find it intellectually stimulating.



Too much academic challenge with adequate intellectual stimulation produces **frustrated** students.

Because content is academically challenging does not guarantee that students will find it intellectually stimulating.



Optimal challenge combined with intellectual stimulation produces students in a state of “**flow**”.

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**Is what I am
asking
students to do
sufficiently
challenging
AND
intellectually
stimulating?**

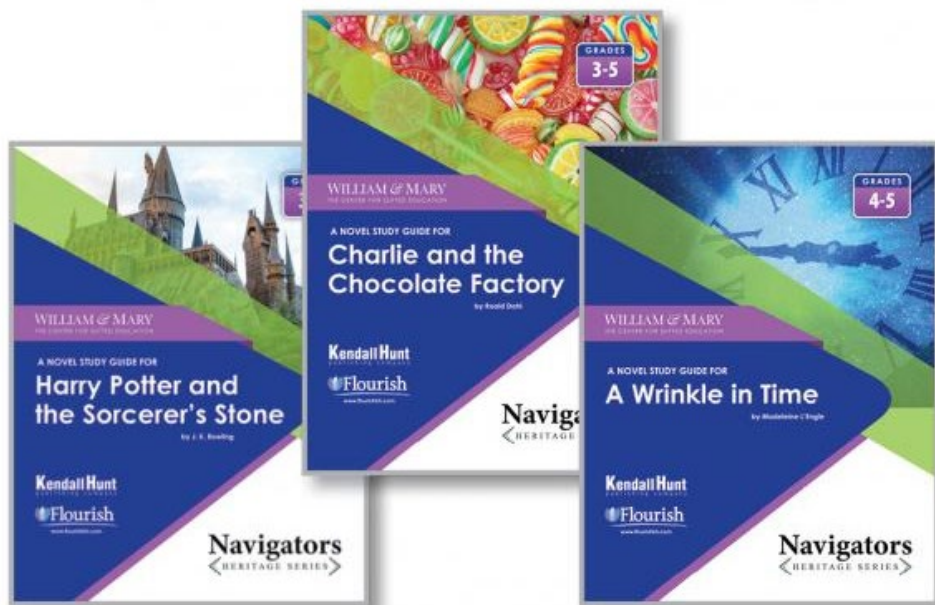
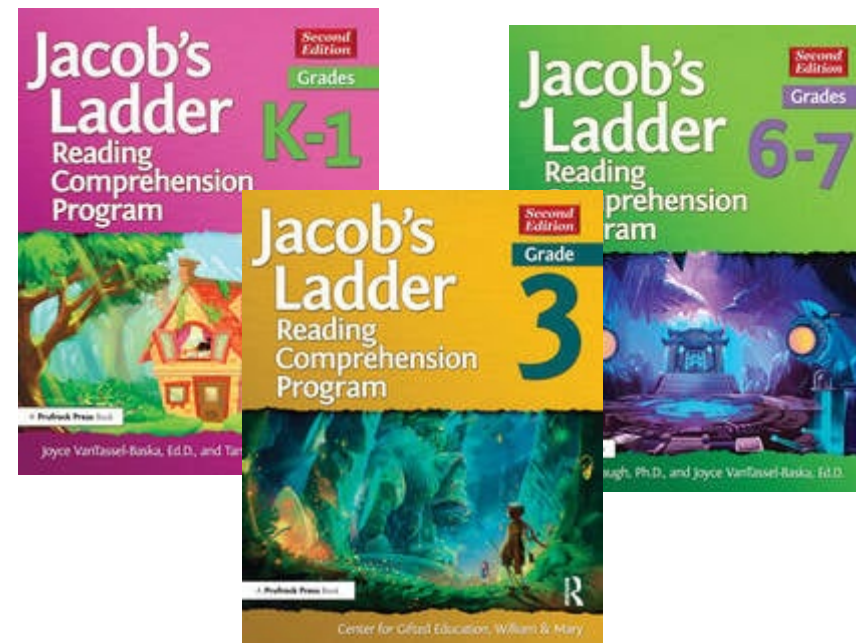
**If not, how
can I make it?**

Too little academic challenge, too little intellectual stimulation produces **bored** students.




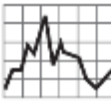







Too much academic challenge, too little intellectual stimulation produces “**turned off**” students.

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Provide Depth and Complexity

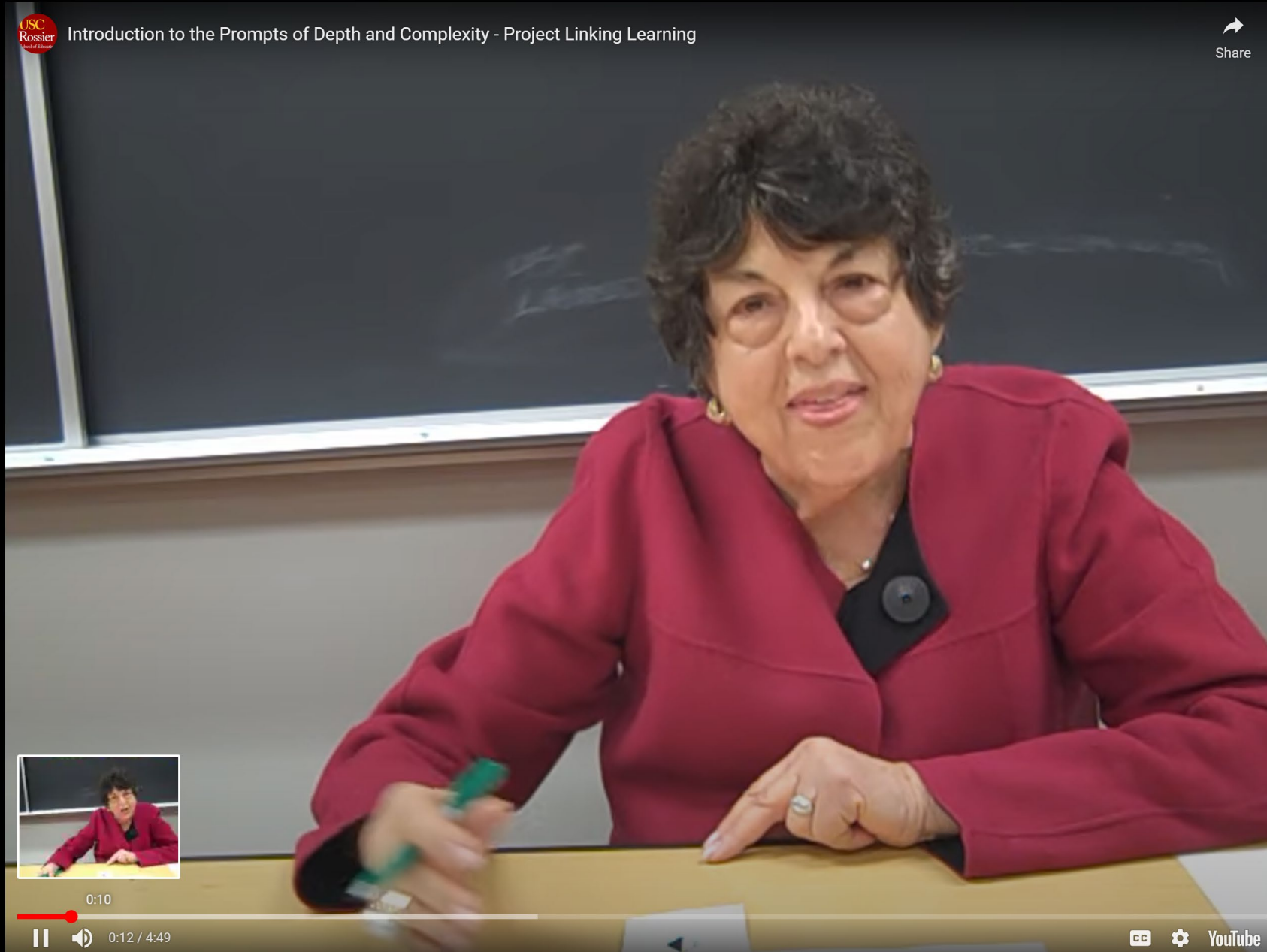
Prompt	Icons	Definitions	Key Questions to Explain the Prompt
LANGUAGE OF THE DISCIPLINES		Nomenclature, lexicon, or vocabulary of the study	What terms or words are specific to the work of the _____ (disciplinarian)? What tools does the _____ (disciplinarian) use?
DETAILS		Traits, attributes, characteristics to describe something	What are its attributes? What features characterize this? What specific elements define this? What distinguishes this from other things?
PATTERNS		Reoccurring events	What are the reoccurring events? What elements, events, and ideas are repeated over time? What was the order of events? How can we predict what will come next?
TRENDS		Influences or forces that shape ideas	What ongoing factors have influenced this study? What factors have contributed to this study?
UNANSWERED QUESTIONS		Unknown areas of a discipline	What is still not understood about this area, topic, study, or discipline? What is yet unknown about this area, topic, study, or discipline? In what ways is the information incomplete or lacking in explanation?
RULES		Stated or unstated reasons or explanations	How is this structured? What are the stated and unstated causes related to the description or explanation of what we are studying?
ETHICS		Dilemmas, controversies, issues	What dilemmas or controversies are involved in this area, topic, study, or discipline? What elements can be identified that reflect bias, prejudice, and discrimination?
BIG IDEAS		Generalizations, principles, theories	What overarching statement best describes what is being studied? What general statement includes what is being studied?
OVERTIME		Past, present, future happenings	How are ideas related between the past, present, and future? How are these ideas related within or during a particular time period? How has time affected the information? How and why do things change or remain the same?
POINTS OF VIEW		Perspective, opinion	What are the opposing viewpoints? How do different people and characters see this event or situation?
INTER-DISCIPLINARY		Connections between and across disciplines	How are these ideas related or connected?

connections



Purpose	Icon	Definition	Key Questions to Explain the Purpose
UNDERSTANDING THE PROBLEM		Understand the problem or question of the study	What terms or words are specific to the work of the discipline(s)? What tools does the researcher use? (equipment)
DETAILS		Details, methods, data collection, description	What are the objectives? What methods (equipment) did the researcher use? What specific elements define this research? What distinguishes this from other things?
PATTERNS		Recurring events	What are the recurring events? What are the events, events, and when are repeated over time? What are the events of interest? How can we predict what will come next?
FACTORS		Factors or events that shape the	What ongoing factors have influenced this study? What factors have contributed to this study?
UNKNOWN QUESTIONS		Unknown areas of a discipline	What is not understood about this area, topic, study, or discipline? What is not understood about this area, topic, study, or discipline? In what ways is the information incomplete or lacking in relevance?
RESULTS		States of understanding or explanation	How is this structured? What are the stated and unstated causes related to this description or explanation of what we are studying?
ETHICS		Discipline, community, team	What discipline or sub-discipline are involved in this area, topic, study, or discipline? What discipline or sub-discipline are involved in this area, topic, study, or discipline?
BIG IDEAS		Generalization or principle	What overarching statement best describes what is being studied? What general statement includes what is being studied?
OVERVIEW		Full, broad, vision	How are ideas related between the past, present, and future? How are these ideas related within or during a specific time period? How do they affect the relationship How and why do things change or remain the same?
POINTS OF VIEW		Subjective, opinion	What are the different perspectives? How do different people and characters use this event or situation?
NOTES REMARKS		Connections between and across disciplines	How are these ideas related or connected?

Sandra Kaplan's Depth and Complexity <https://www.youtube.com/watch?v=McEldMETSnw>



Google →
**Introduction
to the
Prompts of
Depth and
Complexity –
Project
Linking
Learning**

Addressing Challenges in Gifted Education with Three Legs of Gifted Education Services



Access to
Advanced
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Increased
Depth and
Complexity in
Instruction

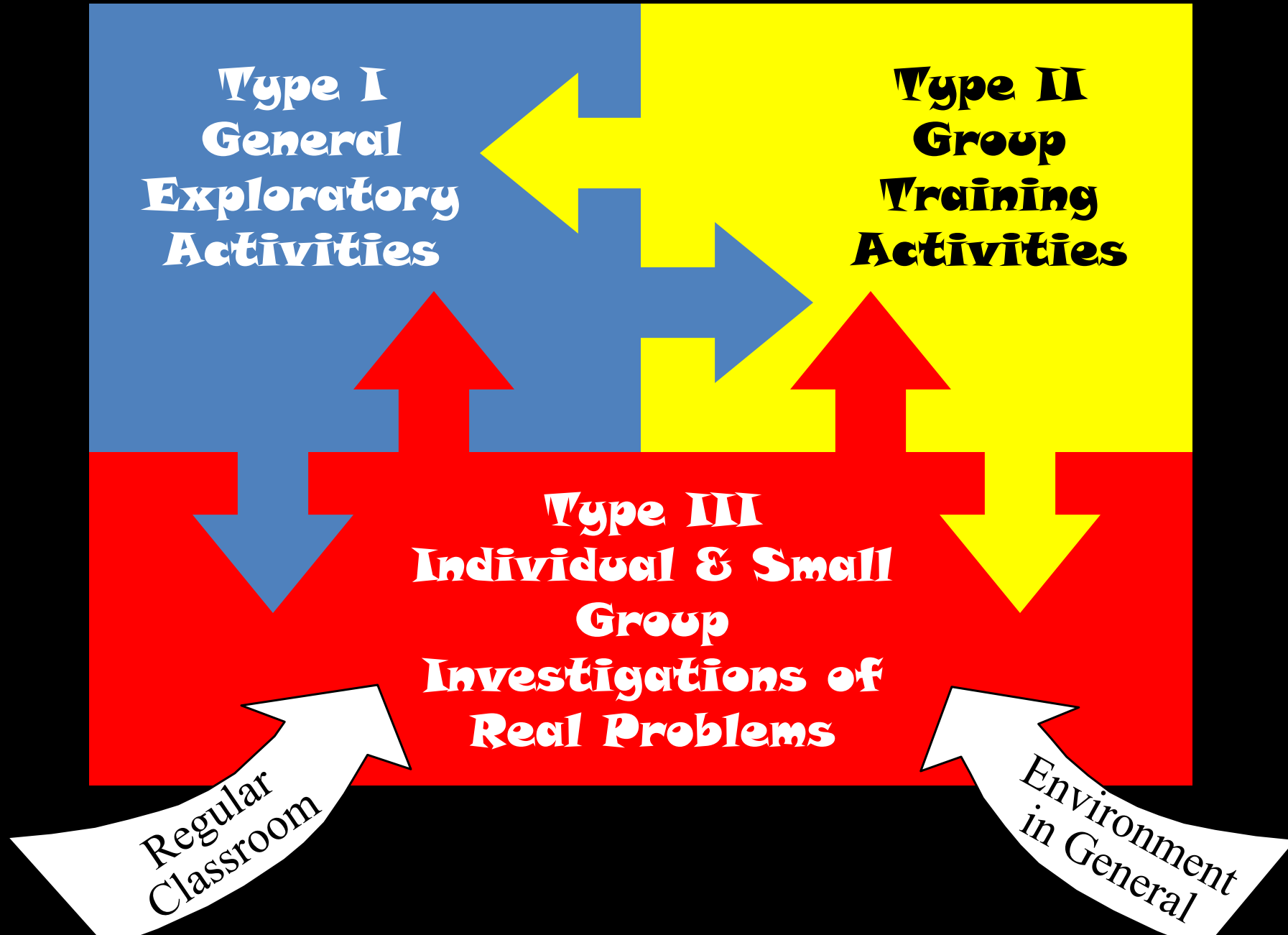
Authentic
Learning
Opportunities
for Students
Based on
Student
Interest

**Never
underestimate the
power of student
interest in making
learning meaningful**

Relationship Between Perceived Level of Talent and Belief in an Entity Theory of Intelligence, the Importance of Natural Ability in High Performance Levels, the Important of Personal Effort in High Performance Levels, and Interest in Each of 15 Talent Areas

Talent Area	Entity Belief	Role of Ability	Role of Effort	Personal Interest
Musical Skills	-0.093	0.019	0.36**	0.601**
Art Skills	-0.123	-0.053	0.16	0.629**
Mathematical Skills	0.027	0.263**	0.059	0.550**
Athletic Skills	0.003	0.124	0.116	0.726**
Writing Skills	0.082	0.259**	0.064	0.598**
Spelling Skills	-0.052	0.162	0.089	0.350**
Dance Skills	0.008	0.109	0.18*	0.691**
Inter-Personal Skills	-0.191*	0.15	0.11	0.453**
Logical/Reasoning Skills	-0.052	0.26**	-0.069	0.514**
Visual/Spatial Skills	-0.126	0.137	0.086	0.513**
Language Acquisition Skills	-0.029	0.063	0.095	0.496**
Verbal Skills	-0.034	0.237**	0.066	0.485**
Leadership Skills	-0.185*	0.186*	0.213*	0.613**
Science Skills	-0.072	0.064	0.05	0.688**
Overall Academic Skills	-0.002	0.093	0.038	0.222*

The Enrichment Triad Model



**authentic methods
& products**

**authentic
audiences**

**My wife and I bring up
STEP monthly as we
raise our two boys.
Thank you for
exposing us to some
invaluable experiences
at such a young age. I
still can't believe I was
set free in a darkroom
in elementary school!**





Our children are growing up in a

world built around choice...



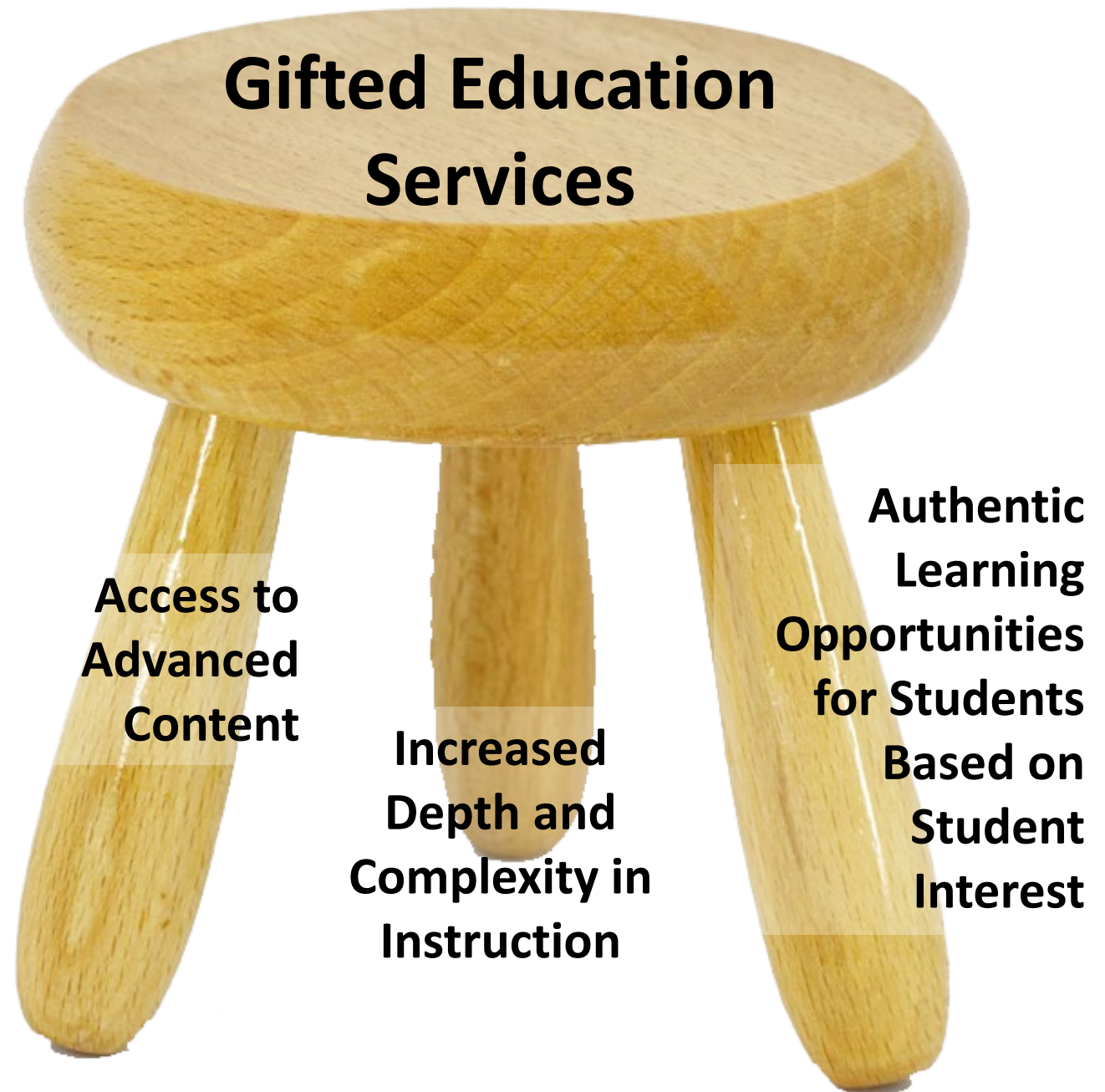
...having choices contributes to a sense of control and ownership.

Unfortunately
choice
is absent or limited during most
of the school day for many
students



Enrichment Clusters

Addressing Challenges in Gifted Education with Three Legs of Gifted Education Services

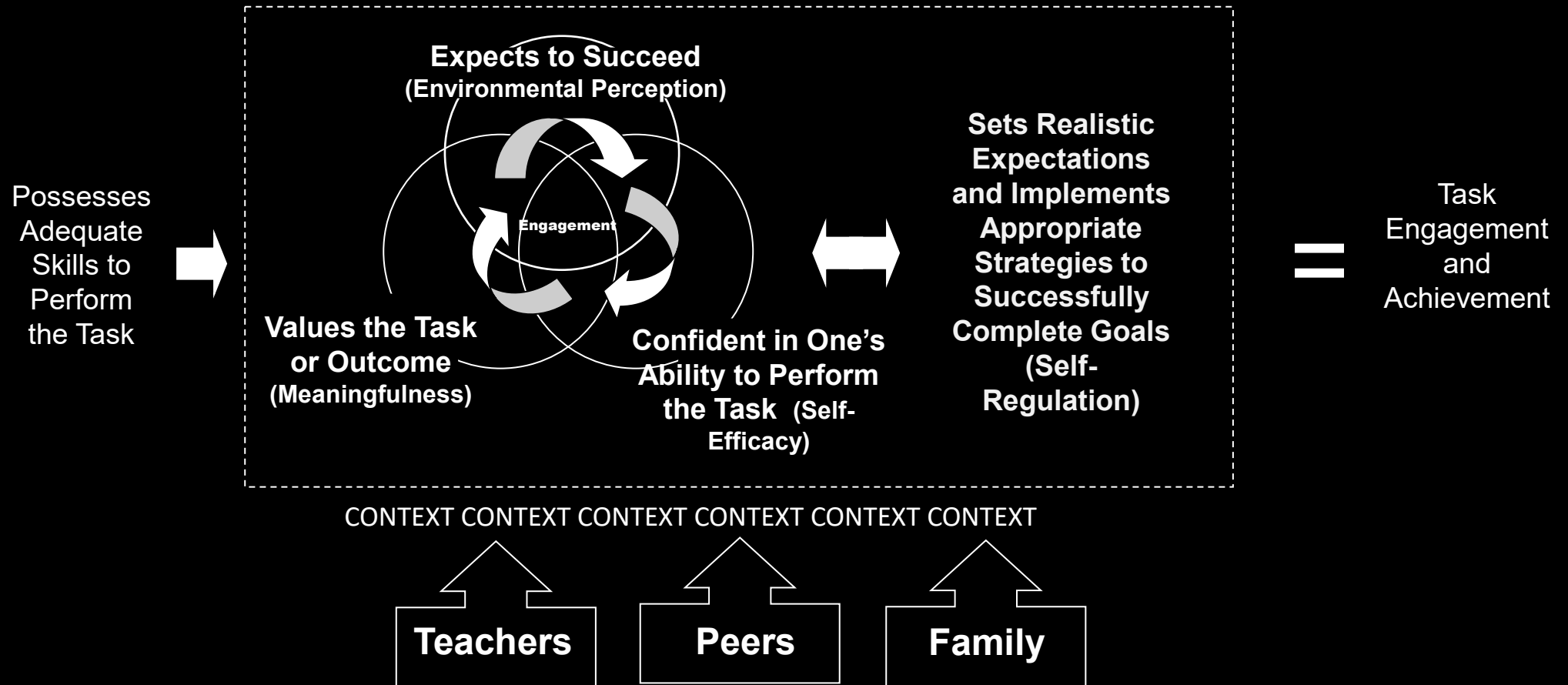


**What beliefs
do students
need to have
about
themselves
and tasks
before they
are ready to
learn?**

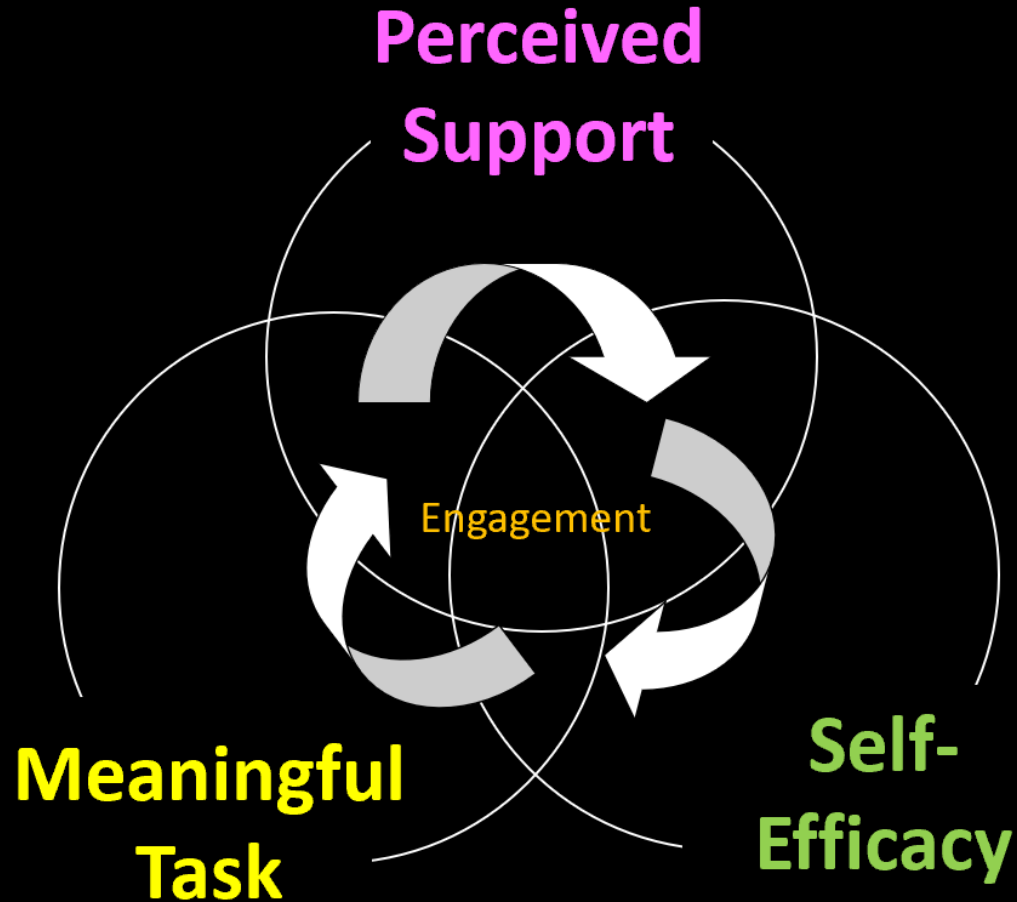


Siegle, D., McCoach, D. B., & Roberts, A. (2017). Why I achieve determines whether I achieve. *High Ability Studies*, 28, 59-72. <https://doi.org/10.1080/13598139.2017.1302873>

Achievement Orientation Model



Each of the four elements of the model (Meaningfulness, Self-Efficacy, Environmental Perception, and Self-Regulation) is usually present in individuals who achieve at a level commensurate with their abilities. Some of these factors may be stronger than others, but overall, achievement-oriented individuals display a combination of all four traits. Remediation can be based on diagnosing which element or elements are deficit and addressing them. Two individuals might have very different remediation programs based on their achievement-orientation profiles.



Confidence: I am capable!

Interest: It's important to me!

Trust: I have what I need and feel supported!

Engage: I am ready to do it!



Confidence

Interest

Trust

leads to

Engagement

When students value a task or outcome and have positive perceptions of their skills and their opportunities for success, they are more likely to implement self-regulatory behavior and apply appropriate strategies for success.

Three key principles to guide talent development...

1. Recognize and Value Individual Differences

- Remove Limitations on what students can learn and how quickly
- Provide Freedom to Explore Passions

2. Support Intellectual Curiosity

- Encourage and Model Creativity and Risk Taking
- Help Students Understand They Can Learn and Grow

3. Provide Life-Long Thinking and Learning Tools

- Provide Meaningful, Relevant Learning Experiences
- Encourage Problem Solving



**When
placed in
appropriate
environments,
all living
things
flourish.**

-Del Siegle



**“I am only one,
But still I am one.
I cannot do everything,
but still I can do something;
And because I cannot do everything
I will not refuse to do
the something
that I can do.”**

- Edward E. Hale